

dishian Law Group practices corporate, real estate and employment law. Their work includes leading mission-critical transactions and litigation, and employment cases

involving highly compensated professionals and executives often with significant equity. Owner Chris Adishian, raised in Palos Verdes, started the firm in 2003, after working at Arthur Andersen and investment bank Montgomery Securities in San Francisco.

PROFILES TRUSTED ADVISORS

Chris Adishian, Founder Adishian Law Group, PC

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Tell us something unique about your business.

"Our business and real estate clients benefit by having a legal team that is equally comfortable with legal briefs and complex financial models. Through our affiliated property management firm, Adishian Capital, we provide 'family office' real estate capabilities, giving our clients relationship continuity across all their real estate activities. In our employment practice, we represent both plaintiffs and defendants. We believe this dual experience saves our clients time and money in preventing litigation as well

as litigating, valuing and resolving claims. In all areas, clients appreciate our communication and follow-through."

Why does your industry appeal to you?

"The practice of law is ultimately a 'helping' profession. We exist to apply our skills and abilities to help our clients achieve goals and results that they could not achieve on their own. That is fulfilling." **How do you give back to your community?**

"Recently I was appointed as a Trustee to the governing body of Chadwick School and Chadwick International. It is part of our firm mission to contribute pro-bono services and make monetary donations to a diverse set of organizations." How does a client start a relationship with your firm?

"The attorney-client relationship is very important. After an initial inquiry or referral, we like to have an inperson meeting or conference call to listen to the prospective client's



Clients appreciate our COMMUNICATION AND FOLLOW-THROUGH."

needs. If we believe our skills will help the client and there is a shared sense of goals and expectations, we will proceed with an engagement." **Give us a great piece of advice on how we can protect ourselves**

and our families.

"Be a good person. Treat people with respect. Do what you say you are going to do. Don't take what is not yours. Buy insurance. Establish a relationship with an excellent, trusted attorney."